

**NOTICE OF PUBLIC MEETING
KINGMAN UNIFIED SCHOOL DISTRICT #20
GOVERNING BOARD MINUTES
3/22/2022**

- 1) Call to Order @ 4:30 pm (Action)
- 2) Pledge of Allegiance was said (Action)
- 3) Roll Call: Mr. Roger Jacks, Present Dr. Charles Lucero, Present Mrs. Beth Weisser, Present (Action)
Mrs. Carole Young, ZOOM Mrs. Jen Shumway, ZOOM
- 4) Call to the Audience (The Board will listen to any comment from the public but will not respond except as permitted by A.R.S. § 38-431.01(G). The Board may refer the item to the administration or request to have it placed on a future agenda.) (Discussion)

Gail Figueroa

 - Concerns with the Special Education Programs at KUSD specifically the BSR room at Desert Willow.
- 5) Mrs. Betsy Parker, Board Presentation (Presentation)

Mrs. Parker- We want to begin by coming here on behalf of Kingman area's school Retirees Association, we are giving you a standing ovation. I congratulate you and your teachers on the job that you have done the last two years. We really appreciate your service and I know what a difficult job you have. But we are so thankful for what you did and are continuing to do. Let me read you our mission statement. The mission of the Kingman Area School Retirees Association is to promote community outreach and awareness to provide support of local education and educators to furnish knowledge of legislative activities pertaining to education, educators and retirees. We have some goals for supporting our schools. Our first goal is to sustain and increase membership and we come to you tonight with some specific information about that, because we really want to honor your retirees. We are hoping that your schools will be receptive to one member from our group to be kind of a school buddy for this school and to be able to do different things. I really enjoyed doing the things when I was JTED Superintendent I loved going to the FBLA competitions, the FFA competitions. We have members who would be willing to help with judges. I had a very good time at Lee Williams. I helped out in Mr. Kramer's class. And I was thinking to myself how much I enjoyed it. And I brought a friend along and she said she would help also in the future. So those are some ways that we want to reach out at our meetings we have a worthy cause each meeting and our worthy cause for today for example was boy's state. Last month we had girls state we have done the animal shelter we've done the food bank. Next month we have the club for youth. We always try to have guest speakers to teach us something about the community in the organization. We try to support the local restaurants and or other areas of entertainment. one of the big things I wanted to talk about was we give a yearly grant we call it a mini grant to each of the schools, and it rotates every year. For example, this year we were at Kingman Middle School. And I believe was it robotics or technology robotics. So that rotates every year. And sometimes it gets a little discouraging because there's only one person who applies and that's good because that person is the automatic winner but we want you as principals and school leaders to help us get the word out there more. It was a tough two years with a pandemic because we used to go in and try to tell the people about the mini grant but the mini grant is \$500 And next year, the rotation will start over so Kingman Middle School will be at the bottom of the pile for the rotation but we never miss anybody we do share with the academy on that one. We really are interested in getting the retirees involved because there's a lot of legislative action that we support. And I know that everybody's retirement is important to them, especially protecting the pensions. what we want to do is we want to honor those people with a certificate. And we also want to invite them to a retirement party. And then we're hoping that they will join our organization.

Dr. Dorner- I think it's a great idea. We would love to have school buddies. I think working with the board secretary and HR. Pick a date come in, we'll meet with the board secretary will collaborate on and we'll make sure it gets to them.
- 6) LWHS Presentation on athletics, band, stagecraft and academic decathlon (Presentation)

Mr. Taylor- We are blessed today to have quite a few members of Lee Williams. We have four different staff members and several students. These are truly amazing people. We wanted to give you a little bit of an update about some of the great things that are happening at Lee Williams. I have Molly Taylor's, my daughter. She is a representative of five students who recently went to regionals at the Northern Arizona festival of theater. And we did this in collaboration with our sister school Kingman High School. We're putting on a production, which is at Lee Williams, and it is in collaboration again with Kingman High School. Many of the five students went and they competed and three of those students were able to earn a superior award, which is quite a deal as I understand. So, this is apparently a very big accomplishment. I'm going start off with Molly Taylor. She's the only

representative here today but she also earned two superior awards. She earned one in vocals and the other one in monologue events so to earn two superior is really quite special. Nick Hunt also attended and he earned a superior in vocals, and Rylie Taylor her sister also earned a superior in vocals. The play Legally Blonde will be April 8 at 7:00 pm , April 9 at 1:00 pm, admission is \$7.00 and it goes to both Lee Williams and Kingman High.

Mr. Murray- It's obviously been a very exciting year for Lee Williams. Our first two seasons, our fall and our winter seasons 10 out of our 12 programs actually made the postseason. So that's great. We're setting the bar very high. We're not only getting into the postseason, but we're making deeper and deeper runs into the playoffs. I've got a couple of success stories here with me today that are both seniors and have both left quite the legacy at Lee Williams. So, I'll start with Mackenzie Cathey played soccer and volleyball for us. But for soccer, she was often the focal point of every team that we played against. So, everyone knew to look for her. The program has gone from being dominated in her four years from the very beginning dominated by some of the best teams in the state, some of the best teams in the state or in our region. But in those last four years we've gone from being dominated to actually not only being competitive, but being very dangerous thing to play. In that time and her junior year, they won the first ever postseason game. And then this year, we got to host a postseason game. And if you weren't there in double overtime in the second overtime, down by a goal. We scored with 20 seconds left in our season to tie it up and we went on to win very exciting game. Mackenzie ended her career with an incredible 116 goals scored in 4 years. But even with that individual success, she's most proud of being able to maintain a 4.3 GPA in Cambridge program while still competing into sports. Also, I have Payton Wayman here. He is excelled in many sports as a junior he was a four sport athlete, cross country, track, wrestling and football. He began his wrestling career sort of in the shadow of his older brother Jimmy who won a state championship in his senior year. But what some people don't know is that in that same year, Peyton lost in the state final as a sophomore and that would go on to be his very last loss as a volunteer. Since then, he's put together two undefeated seasons while winning back to back state championships. This week, he's leaving for Virginia Beach to compete in nationals against some of the best wrestlers in the country. And he's most proud of working with his coaches who really embraced success and following in the footsteps. Of those before him. Lee Williams has four wrestling state championships. Half of them are Payton's.

Mr. Knight- I'm a third year math teacher as well as the Lee Williams Academic Decathlon coach. It's a scholastic competition where a team of nine students compete in 10 events around a central topic that changes year to year. In these 10 events that they compete in, they have seven of these events that are test spaced. These events are art, literature, social science, music, science, economics and mathematics. There are also three subjective events that are judged, and they have students compete in an interview, give a prepared three and a half minute speech, as well as write an essay. It's a very rigorous program, but it's very exciting very rewarding. The central topic for this year was water an essential resource. Being that water is such a crucial resource to us and the conversation surrounding our water is in modern predicament. It makes a topic relevant to our students for them to learn. In addition to this team composition of about nine students, it's also divided into three categories based on student GPA. So, students only compete against students with similar GPAs to keep a level playing field. These categories from highest to lowest GPA are honors, scholastic, and varsity. Each division, though also features are own bronze, silver and gold placings for each of those 10 events that I mentioned, for a grand total a bunch of medals that students can potentially earn right. This year, we had to compete virtually at regional competition and it was hosted by St. John's High School. Amongst our decathletes, which we only had seven. There were a total of 18 metals won. I'd like to introduce Gabe Hebert. He's a scholastic competitor. Share with the board what awards you have won this year.

Gabe- I won a gold in math, a bronze in science and a bronze and music. AcaDec this year for me has really been a way to learn how to better manage my study time if you do not study that material, those tests are horrendous. I've had a lot of fun with it, especially the team building with my fellow decathletes. Going to competitions was probably my favorite part though. Because we all got to get together and just hang out, talk with each other and practice with each other and we learned a lot about each other. I'm supposed to be good at this. Actually, one of my competition. I actually score really high on the interview which was really rewarding.

Mr. Knight- A couple more highlights for students who are not here. First, I want to talk about the math competition. In the three categories. We actually swept gold in math in all three categories, as well as getting an additional silver medal from another student. So, math went well. Nathan Byrne, who is a junior he got the second highest score as an honors student at the regional competition and Benjamin Davis who's a scholastic got the highest overall score amongst all 10 events. We were able to compete at state because we were able to qualify and I'm just super proud of my program and where it's come, but I'm even more proud of my students because they are the program they are the ones who make the wheels turn and keep me going to do this.

Ms. Bascom- I'm the Director of bands and choir at Lee Williams. On behalf of the students and families that I serve, I would like to take this opportunity to both recognize the musical excellence that is thriving in our school at Lee Williams High School and thank the members of our educational and local community for the support that has been shown to my students over the past few years. In the past year alone, your marching band at Lee Williams

has been ranked sixth in the state overall and our division attending finals for the first time in school history and scoring the highest score in our school history of over a 70 point advantage. We had six students qualify for Northwest Region Honor Festival this year and five of the six went on to go and audition at All State last weekend and I would be remiss if I didn't say that Mr. Shaw Hernandez at Kingman High is going to represent Kingman Unified School District at All State on oboe this year. The band earned and won the right to be called the 2021 Daily Miners Readers' Choice for the best arts organization and we were the only school in that category. We were up against rock bands, jazz bands from Laughlin and Bullhead and Henderson and the Lee Williams High School band came through and won best arts organization. Plato states that music is a moral law it gives soul to the universe wings to the mind, flight to the imagination and charm and gaiety to life and everything. The continued support of the performing arts from the members of this board and all of its future boards is pivotal to the given educational rights of all Kingman Unified students past, present and future and it is not without that support that I am not able to do my job. The student that I have brought this evening is Mr. Benjamin Cornell. He has been my student for two years while I was at White Cliffs, and still my student in High School.

Benjamin- One of the highlights of band for me was definitely during the marching season, making semi finals and finals for the first time since Lee Williams High School opened. That was my biggest highlight probably of my high school career and making it to regional. Going to state auditions even though I didn't make it was also pretty cool. It was a good experience. There's a lot of hard work and a lot of tears, but we made it work and we got six in state and that's pretty amazing.

7) Reports

(Discussion)

Superintendent: Dr. Gretchen Dorner

➤ Annual Strategic Plan

Dr. Dorner- President Jacks and members of the board, we plan to showcase schools. Every school in our district has similar stories and similar accomplishments. So, we're looking forward to sharing some of those experiences which really demonstrates our strategic plan in action. You know, we've talked at board workshop or working with our principals we have posted on the wall that our strategic plan is important that we remain committed to arts, athletics, activities and academics the four A's. If you just think about the presentation that you just heard all four of those A's were represented there. There's a pathway for everyone. Our mission at Kingman Unified and I have our directors and our principals repeated often is that KUSD welcomes all students on a learning pathway to informed and engaged citizenship. And you see it like I said in action right there. We want our kids to know there are pathways there's a pathway for everyone. They might be arts oriented, academics oriented, athletics oriented, activities oriented, but we want them all to have full experiences on all of our campuses, which is why our strategic plan and our initiatives are so important to us.

Board Reports: **NONE**

- 8) Approval of Routine Orders of Business. Documentation concerning the matters on the Consent Agenda may be reviewed at the Kingman Unified District Office, 3033 MacDonald Avenue. Any Board member may request an item be pulled off the agenda for further discussion.

(Discussion/Action)

A. Approve Minutes

February 08, 2022

Regular Board Meeting

March 14, 2022

Budget Workshop

B. Approve Vouchers

1. Payroll Vouchers: 39-44, 1048-1049, 1051, 1053-1055

2. KUSD Vouchers: 2078-2087, 2089, 2091

Members of the public may view the content of the vouchers 24 hours prior to the board meeting in the district office.

C. Approve Personnel Hire Ratification as per attached list:

LAST NAME	FIRST NAME	SITE	POSITION	DATE
Bartelli	Jeffrey	Kingman High	Behavior Coach	1/31/2022
Bidwell	Deanna	Transportation	Bus Monitor	2/24/2022
Buffoni	James	White Cliffs	Physical Education Teacher	1/18/2022
Camacho	Charrea	White Cliffs	Paraeducator II	2/22/2022
Hewitt	Jeri	Desert Willow	Administrative Assistant	2/7/2022
Holmes	Dixie	Transportation	Bus Monitor	2/7/2022

Isiordia	Nidia	Attendance Clerk	White Cliffs	2/28/2022
Moulton	Josh	KOLA	Behavior Coach	2/14/2022
Pelley	Robert	Transportation	Bus Driver	1/3/2022
Quinn	Shannon	Lee Williams	Teacher on Assignment	3/21/2022
Rather	Brenda	Hualapai	Paraeducator IV/V	2/1/2022
Roark Roberts	Regina	Transportation	Bus Driver	2/7/2022
Robles	Yusen	La Senita	Paraeducator IV/V	1/31/2022
Shields	David	Transportation	Bus Monitor	1/3/2022
Snow	Shannon	Desert Willow	Clerk	1/31/2022
Stromle	Penny	Desert Willow	Paraeducator IV/V	2/22/2022
Terry	David	Lee Williams	Health Aide	2/28/2022
Wokasch	Laura	SMPAC	Administrative Assistant	2/22/2022

D. Approve Personnel Term List:

LAST NAME	FIRST NAME	SITE	POSITION	DATE
Akers	Terry	Little Explorers	Administrative Assistant	6/23/2022
Angle	Stephanie	Kingman High	Instructional Coach	5/25/2022
Baase	Donni	District Office	Elementary Counselor	2/3/2022
Barnes	Lance	Kingman High	Teacher	5/25/2022
Bean	Matthew	Kingman High	Paraeducator II	2/10/2022
Beyer	Julie	Little Explorers	Principal	6/30/2022
Borges	Manuel	Transportation	Dispatcher	3/15/2022
Casson	Anne	SMPAC	School Counselor/Teacher	6/10/2022
Chamberlain	Payton	Little Explorers	CDC Caregiver	2/8/2022
Chastain	Jacqueline	Manzanita	Teacher	5/25/2022
Cobanovich	Todd	Kingman Middle	Teacher on Assignment	5/25/2022
Collins	Becky	Hualapai	Teacher	5/25/2022
Corona	Vanessa	KOLA	Administrative Assistant	2/23/2022
Dryer	Sara	Lee Williams	Health Aide	2/1/2022
Edwards	Elisia	Kingman High	Paraeducator IV/V	2/24/2022
Esquivel Hernandez	Jose de Jesus	Kingman Middle	Paraeducator IV/V	2/28/2022
Finkbeiner	Claudia	Lee Williams	Teacher	5/25/2022
Grenda	Kathy	Little Explorers	Teacher	5/25/2022
Grimes	Kelsey	Little Explorers	Teacher	5/25/2022
Haas	Shawn	Kingman High	Paraeducator IV/V	2/9/2022
Jennings	Mary	Manzanita	Teacher	5/25/2022

Jones	James	Kingman Middle	Principal	6/30/2022
King	Valerie	Transportation	Bus Driver	2/22/2022
Martin	Kelly	Transportation	Bus Driver	3/3/2022
Martin	Jeffrey	Transportation	Bus Driver	3/3/2022
Morgan	Diane	Manzanita	Teacher	5/25/2022
Mullen	Devann	Little Explorers	Paraeducator IV/V	2/24/2022
Poole	Melissa	Cerbat	Paraeducator I	3/3/2022
Robbins	Kim	White Cliffs	School Counselor	6/10/2022
Robles	Yusen	Little Explorers	Paraeducator IV/V	3/1/2022
Romero	Alyssa	Desert Willow	Paraeducator II	2/20/2022
Ross	Alice	Black Mountain	Teacher	5/25/2022
Simmerman	Joseph	Lee Williams	Teacher	5/25/2022
Thompson	Mieshel	Kingman High	Paraeducator II	2/28/2022
Thompson	Shavon	Desert Willow	Paraeducator IV/V	1/27/2022
Totten	Dallas	Little Explorers	Paraeducator IV/V	1/31/2022
Wiggin	Nathan	Kingman High	Paraeducator IV/V	1/27/2022
Young	Ronald	Desert Willow	Custodian	2/28/2022

E. Approve Personnel Transfer List

LAST NAME	FIRST NAME	SITE FROM	POSITION FROM	SITE TO	POSITION TO	DATE
Anderson	William	Kingman High	Paraeducator II	Manzanita	Behavior Coach	2/14/2022
Bodenhammer	Rebecca	Black Mountain	Paraeducator IV/V	Black Mountain	Attendance Clerk	02/07/2022
Brown	Coral	White Cliffs	Clerk Title I	White Cliffs	Behavior Coach	1/31/2022
Burnside	Mariah	Mt. Tipton	Paraeducator IV/V	KOLA	Attendance Clerk	01/31/2022
Cooper	Sarah	Kingman Middle	Language Arts Teacher	Kingman Middle	Teacher on Assignment	03/21/2022
Dye	Chaya	Kingman High	Paraeducator IV/V	Little Explorers	Paraeducator IV/V	02/07/2022
Graff	Trent	Kingman High	SPED Teacher	Desert Willow	Teacher on Assignment	02/28/2022
Kufleitner	Sarah	Lee Williams	Attendance Clerk	Lee Williams	Receptionist	2/7/2022
Lay	Alexander	Desert Willow	Paraeducator IV/V	Hualapai	Behavior Coach	02/22/2022
Martin	Daryl	Kingman Middle	Paraeducator II	Kingman Middle	Speech Paraeducator	2/7/2022

McComas	Bennett	Kingman High	Paraeducator IV/V	Black Mountain	Speech Paraeducator	02/28/2022
Mitchel	Brandy	Kingman High	Paraeducator IV/V	Lee Williams	Attendance Clerk	03/21/2022
O'Neil	Terry	Transportation	Bus Driver	Transportation	Bus Monitor	02/28/2022
Richards	Jonathan	Kingman Middle	Social Studies Teacher	Kingman Middle	Language Arts Teacher	03/21/2022
Ross	Jodi	District Office	SPLA	District Office	SLP	2/1/2022
Scurti	Valerie	Transportation	Bus Driver	Transportation	Administrative Assistant	02/07/2022
Smith	Jennifer	Kingman High	Paraeducator IV/V	Manzanita	Attendance Clerk	02/22/2022
Stark	Theresa	Desert Willow	Paraeducator IV/V	Desert Willow	Behavior Coach	2/7/2022
Weiche	Lydia	Hualapai	Paraeducator IV/V	Hualapai	Opportunity Room Intervener	03/21/2022
Wong	Angela	Kingman High	Paraeducator IV/V	Cerbat	Paraeducator IV/V	02/15/2022

F. Approve February 2022 Financials

G. Approve School Fundraisers (listed in board packet)

H. Approve Travel for LWHHS Senior grad trip to Disneyland, Universal Studios and Six Flags Magic Mountain in California, May 20th-May 22nd, 2022, for 42 students and 4 Chaperones.

I. Ratify the termination of J. Mieshel Thompson, Paraeducator IV/V, for reasons stated in the confidential memorandum to the Governing Board

J. Approve ratification of an \$1,122 increase in contracted pay for Trent Graff, Teacher, retroactive to 7/14/2021, as a lane change on the salary schedule for completion of graduate-level credit hours

K. Approve ratification of a \$2,040 increase to base salary for Wayne Eder, retroactive to 7/14/2021, as a tier change on the salary schedule

Motion to Approve consent agenda was made by Mrs. Weisser

Motion was seconded by Dr. Lucero

Motion pass in favor 5-0

- 9) Approve acceptance of audited KUSD annual financial statement for fiscal year ending June 30, 2021.

(Discussion/Action)

Motion to Approve acceptance of audited KUSD annual financial statement for fiscal year ending June 30, 2021 was made by Mrs. Weisser

Motion was seconded by Dr. Lucero

Roll call vote

Mrs. Weisser- Yes

Mrs. Young- Yes

Mrs. Shumway- Yes

Dr. Lucero- Yes

Mr. Jacks- Yes

Motion passed in favor 5-0

- 10) Approve acceptance of annual single audit for fiscal year ending June 30, 2021.

(Discussion/Action)

Motion to Approve acceptance of annual single audit for fiscal year ending June 30, 2021 was made by Mrs. Weisser

Motion was seconded by Dr. Lucero

Roll call vote

Mrs. Shumway- Yes

Mrs. Young – Yes
Mrs. Weisser- Yes
Dr. Lucero- Yes
Mr. Jacks- Yes
Motion passed in favor 5-0

- 11) Approve acceptance of annual USFR Compliance Questionnaire for fiscal year ending June 30, 2021. (Discussion/Action)

Motion to Approve acceptance of annual USFR Compliance Questionnaire for fiscal year ending June 30, 2021 was made by Mrs. Weisser
Motion was seconded by Dr. Lucero
Roll call vote
Mrs. Shumway- Yes
Mrs. Young – Yes
Mrs. Weisser- Yes
Dr. Lucero- Yes
Mr. Jacks- Yes
Motion passed in favor 5-0

- 12) Possible action to approve hire/transfer of Kimberly Pattillo as School Principal for Little Explorers Early Learning Center for the 2022-23 school year (Discussion/Action)

Motion to Approve hire/transfer of Kimberly Pattillo as School Principal for Little Explorers Early Learning Center for the 2022-23 school year was made by Dr. Lucero
Motion was seconded by Mrs. Young
Motion passed in favor 5-0

- 13) Possible action to approve the language of employment contracts and at-will notice for classified employees for the 2022-2023 school year (Discussion/Action)

Motion to Approve the language of employment contracts and at-will notice for classified employees for the 2022-2023 school year was made by Dr. Lucero
Motion was seconded by Mrs. Weisser
Motion passed in favor 5-0

- 14) Possible action to non-renew the employment of Jerry McGuire for the 2022-23 school year for reasons stated in a letter to the teacher and authorize the Superintendent to sign the letter on behalf of the Governing Board (Discussion/Action)

Motion to non-renew the employment of Jerry McGuire for the 2022-23 school year for reasons stated in a letter to the teacher and authorize the Superintendent to sign the letter on behalf of the Governing Board was made by Mrs. Weisser
Motion was seconded by Dr. Lucero
Motion passed in favor 5-0

- 15) Possible action to employ Anne Casson, as a school counselor and teacher at SMPAC, and Jacqueline Chastain, as a teacher at Manzanita, through ESI for the 2022-23 school year (Discussion/Action)

Motion to employ Anne Casson, as a school counselor and teacher at SMPAC, and Jacqueline Chastain, as a teacher at Manzanita, through ESI for the 2022-23 school year was made by Dr. Lucero
Motion was seconded by Mrs. Weisser
Motion passed in favor 5-0

- 16) **Approve Donations** (Discussion/Action)

Cerbat:

- Papa Murphy's donated free pizza certificates
- Megan Richmond donated a flute valued at \$200.00
- Anita Ronback donated a Bundy Clarinet valued at \$250.00

District Office:

- Rhonda Capriglione donated 500 novels and storybooks, both fiction and non-fiction

- Gloria Baynes donated 1500 novels and storybooks, both fiction and non-fiction
- Delta Dental donated 650 Smile Kits for the first graders
- New life church donated 100 bottles of lice shampoo

Hualapai:

- Danielle and Lynn Terry donated art supplies

Kingman High:

- MC2 Kingman, Pete Stevens donated Birch plywood valued at \$1194.20 to KHS woodworking program

Lee Williams:

- Carrie Gross donated \$500.00 to Baseball Club
- Preston Financial donated \$5000.00 to Softball Club
- Anointed Land Investments donated \$1000.00 to Softball Club

Mt. Tipton:

- Spring Hickman donated 42 cases of water for students and 10 pks of sodas for staff
- 300 balloons for Valentine Dance
- Carolyn Connelly donated School Supplies

Motion to Approve donations was made by Mrs. Weisser

Motion was seconded by Mr. Jacks

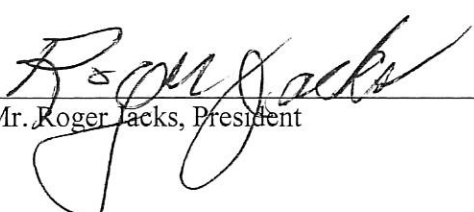
Motion passed in favor 5-0

17) Adjourn @ 5:30 pm

(Action)

Motion was made by Dr. Lucero

Motion was seconded by Mrs. Weisser


Mr. Roger Jacks, President

Dr. Charles Lucero, Vice President