

KINGMAN UNIFIED SCHOOL DISTRICT #20
Governing Board Regular Meeting Minutes
3033 Mac Donald Avenue, Kingman
November 14, 2017

- 1) **Called to order at 5:30 pm.** Action
- 2) **Pledge of Allegiance was led by Dylan Stickrath** Action
- 3) **Roll Call** – all Board Member president; Action
 Dr. Charles Lucero, Dr. Jeri Brock, Mr. Bruce Ricca, Mrs. Carole Young and Mrs. Beth Weisser
- 4) **Presentation of students who received a perfect score on an AzMERIT Assessment for the 2016/2017 school year.** Presentation
 Students were given a certificate from the Board;

Student Name	Grade	Subject	School	Teacher
Brandon Smith	5th	Math	Cerbat	Beth Wigal
Elliot Smith	5th	Math	Cerbat	Matthew Wilson
Thomas Shelby	4th	Math	Cerbat	Jenelle Pape
Kajsa Burns	3rd	Math	Hualapai	Kathleen Fottrell
Scott Warren	3rd	Math	Hualapai	Shannon McClung
Adan Cervantes	4th	Math	Hualapai	Deborah Padilla
Dylan Stickrath	4th	Math	Hualapai	Deborah Padilla
Gavin Shurtz	4th	English & Math	Hualapai	Deborah Padilla
Alexander Sawyer	6th	Math	Kingman Middle	Chelsea Emery
Mackenzie Garber	6th	Math	White Cliffs Middle	Cory Cobanovich
Kaden Lee	3rd	Math	Manzanita	Chad Baitinger
Lily Banta	3rd	Math	Manzanita	Chad Baitinger
Evan Bond	3rd	Math	Manzanita	Chad Baitinger
Lauren Finch	3rd	Math	Manzanita	Chad Baitinger
Harley Hurlbert	3rd	Math	Manzanita	Chad Baitinger
Seth Mesa	3rd	Math	Manzanita	Chad Baitinger
Katrinna Murphy	3rd	Math	Manzanita	Chad Baitinger
Jadaly Olivas	3rd	Math	Manzanita	Chad Baitinger
Adam Palmer	3rd	Math	Manzanita	Chad Baitinger
Isaac Flanders	3rd	Math	Manzanita	Charissa Gelsinger
James Sharp	3rd	Math	Manzanita	Lori Weninger
Karma Ahtou	4th	Math	Manzanita	Kerry Taylor
Grace Skommesa	5th	English & Math	Manzanita	Nona King
Tatum Taylor	5th	Math	Manzanita	Nona King
Daniel Torockio	5th	Math	Manzanita	Nona King

- 5) **Presentation by John Walker, Nancy Walker, and Carol and Denny Chrisman to present a check from VFW's Patriot Program to be distributed to the schools.** Presentation

Roger Jacks – VFW Patriot Program gives back to schools. They are here to present a check to KUSD #20 in the amount of \$10,000. Each of our ten schools will receive \$1,000 each.

- 6) **Present American Woodmark with plaque as a thank you for the \$30,000 donation to Cerbat Elementary to update their intercom system.** Presentation

Vicki Trujillo, Principal of Cerbat, presented the plaque to Colleen Daughtery and Denny, Plant Manager, to thank them for the new intercom system. An employee had written a letter to American Woodmark asking if they could help purchase new walkie talkies for Cerbat and instead they purchased them a new intercom system totaling \$33,000. They are in the process of installing it now.

- 7) **Call to the Audience:** Information

Donna Pederson came forward to talk about Palo Christi.
 Sarah Peterson came forward later in the meeting to talk about Palo Christi and the City taking it over and turning it into a children's museum and community center.

- 8) **Reports** **Discussion**
- Superintendent Roger Jacks – I wanted to give an update on our Cambridge program. We are moving forward on implementing Cambridge at Kingman Middle and Kingman High Schools next year. We have had and will continue to have collaboration meetings. We are in the process of training teachers.
 - Board Reports - None
- 9) **Approval of Routine Orders of Business.** **Action / Passed**
- A. Approve Minutes:
1. October 10, 2017 Regular Board Meeting
- B. Approve Vouchers:
1. Payroll Vouchers: 13-14, 16-17, 1014-1018
 2. KUSD Vouchers: 2035-2041-2049
- C. Approve Personnel Hire Ratification as per attached list
- D. Approve Personnel Term Ratification as per attached list
- E. Approve October 2017 Financials
- F. Approve the Extra Curricular Activity Fee Schedule
- G. Approve School Fundraisers (listed in board packet)
- Dr. Brock made a motion to approve the consent agenda.
Mrs. Weisser seconded the motion.
The motion to approve the consent agenda passed in favor 5-0.
- 10) **Approve Annual Sole Source Declaration to Kingman Area Regional Transit (K.A.R.T.)** **Action / Passed**
- Mrs. Weisser made a motion to approve annual sole source declaration to Kingman Area Regional Transit (K.A.R.T.)
Dr. Brock seconded the motion.
The motion to approve annual sole source declaration to Kingman Area Regional Transit (K.A.R.T.) passed in favor 5-0.
- 11) **Approve PeopleAdmin as the sole source provider of the TalentEd products which currently provides the District's integrated Human Resources application system.** **Action / Passed**
- Mr. Jacks – This is the system that we use for our evaluation system as well as hiring and transfers for our HR department. We would like to maintain them as a sole source.
- Mrs. Weisser made a motion to approve PeopleAdmin as the sole source provider of the TalentEd products which currently provides the District's integrated Human Resources application system.
Mrs. Young seconded the motion.
The motion to approve PeopleAdmin as the sole source provider of the TalentEd products which currently provides the District's integrated Human Resources application system passed in favor 5-0.
- 12) **Approve modification to BMAS math waiver for high school students' 4th year math credit.** **Action / Passed**
- Mrs. Wolsey – The Kingman High School Business department currently has the math waiver for the 4th year math credit for our Business Management and Administrative Services program. Currently there are only 4 of our 11 classes that are part of the waiver, and those classes are lower level. We occasionally have students skip a lower level class and take our upper level classes. So classes like our Dual Credit Accounting, or Dual Credit Microsoft don't qualify as part of the math waiver and those classes hit math the most.
- We would like to modify the BMAS math waiver classes to include: Accounting 1A, Accounting 1B, Dual Credit Accounting (ACC 125), Microsoft I, Microsoft II, Dual Credit Microsoft (CIS 131), Marketing A, Marketing B, Advanced Marketing, Computer Information Systems (CIS 110), Gaming.net, Web Page Design, Macro/Micro Economics, and DCE (Distributive, Cooperative Education). All of these classes have significant math, the higher levels more than the lower levels. Some of these classes are currently not offered, but if they happen to come back, we would like to have them included so we do not have to go through the Board process again.
- Four of these classes would waive the 4th year math credit. So, technically students are doing a 2 for 1, 2 classes =1/2 credit. If you have any questions, or need more information please contact Melissa Gonzalez or Jean Meersman. We'd like to get this implemented for this school year.
- Dr. Lucero – Do both the high schools align with this? Mrs. Meersman – Yes.

Mrs. Weisser – Do other school districts have approved this for their CTE courses? Mrs. Meersman – Yes, it is actually part of the CTE consortium across the state.

Mrs. Weisser made a motion to approve modification to BMAS math waiver for high school students' 4th year math credit. Mrs. Young seconded the motion.

The motion to approve modification to BMAS math waiver for high school students' 4th year math credit passed in favor 5-0.

13) Discuss FY19 base salary increase for teachers, principals and assistant principals.

Discussion

Mr. Jacks – We have heard this item before. It was brought up in the workshop and approved with the budget. We are increasing the base salary for teachers in the classroom by \$1,000 and principals and assistant principals by \$2,000. We just wanted to make sure the Board is aware there is going to be some controversy because not every certified person will receive it. We have the most need in keeping and hiring good teachers and administrators.

Dr. Brock – Most of our classified receive an increase with Prop 206. We have to increase our base salary for our teachers. We cannot do it across the board yet, some day that may happen. We need to start with our teachers and our principals.

Dr. Lucero – We also keeping looking at our loyalty stipends and percentage increases.

Mrs. Weisser – I feel we need to have the raises for the teachers and the principals. I do feel that we need to step toward the principals so we do keep some money back for other positions, trainings, and workshops. I really hold principals accountable. Their culture is tremendously more important than increase in pay at this time in this school, in this town. That is my belief and having been in schools, I hear that from a lot of teachers.

Mrs. Young – I think it is important that we do this. I think our community should be aware how hard it is to get teachers and retain teachers and how far behind we are in compared to some of the communities around us.

14) Discuss future of Palo Christi.

**Action /
Direction
Given**

Dr. Lucero – About a year ago we formed a committee with Mr. Ricca in charge of it. We discussed having the City take it over. They have gone back and forth with it. Boys & Girls Club were interested in it and had to pull out. We need to discuss if we want to go back to a committee or look at different ways or people interested in purchasing it.

Mr. Ricca – We can go back to a committee. However, from what the paper said, the City may be interested in it again. I would be happy to get the committee together again. I cannot see we would ever open it again for a school. We do need to do everything we can to preserve it.

Mrs. Young – Right now we are kind of in limbo. We don't have the money to renovate for education purposes. We are sinking money every year for utility purposes. From what I heard from the Council meeting, there are people wanting to turn it into a craft center. They want to get some sort of committee meeting going too, but they don't have the money either. We have to put some kind of limitation on it. We don't want to drag it out for another year or longer. I am for the idea to give them a few months to see what they can come up and if they can get the response from the community to fund raise to turn it into a community center, that would be great. As far as the school system, I don't see we have any money.

Mr. Ricca – What more can we do? We have offered it to them for \$1.

Mrs. Young – Maybe we give them to June?

Dr. Lucero – I think it is up to the Board to come up with something too. The one thing I would suggest is to get an appraisal on the building. I know Mr. Jacks has some information on bringing it back to code.

Mr. Jacks – Yes, 3 – 4 million dollars.

Dr. Brock – Is that for the entire structure? Mr. Jacks – Yes. Dr. Brock – What if we pieced it out? If we could get some bids on if we did just the center. Later down the road we can transition it a different way. It has some great potential. We have to get real numbers.

Mrs. Weisser – I think it can be pieced out, different rental properties. Rent out some of the classrooms for art classes and rent it out for events.

Mr. Jacks – There is some interest in it from Kingman Fine Arts.

The Board gave direction to Mr. Sherman to start on the process of getting Palo Christi appraised and for Mr. Jacks to gather the reports on the costs involved in getting it brought up to code. Another committee will be formed in collaboration with the City.

15) Designate person to record the vote for ASBA Bylaw Change Proposals.

**Action/
Passed**

Dr. Lucero – Are there any Board members who wish to volunteer? You would need to record the votes via the website this year. Mrs. Beth Weisser volunteered.

Dr. Lucero made a motion to designate Beth Weisser as the Board member to record the votes on the ASBA Bylaw Changes. Dr. Brock seconded the motion.

Dr. Lucero – If you have any comments on the bylaw changes, please contact Mrs. Weisser

The motion to designate Beth Weisser as the Board member to record the votes on the ASBA Bylaw Changes passed in favor 5-0.

16) **The Board will discuss, consider and give direction on voting on several bylaw change proposals from the Arizona School Boards Association. These bylaw proposals have been offered by other ASBA member school boards, ASBA committees and the ASBA Board of Directors and must be approved by two-thirds of the ASBA member boards to be effective. The following are the bylaw proposals to be considered and acted upon:** Action

Proposal A ASBA Governance Committee proposes that if any director or officer on the ASBA Board of Directors misses more than one meeting in a calendar year it will be deemed that they have vacated their office.

Background: The ASBA Board of Directors holds four meetings per year, per bylaws. Directors sign an acknowledgement of requirements of service, including meeting attendance, prior to their election.

Proposal B ASBA Governance Committee proposes that a quorum of 60 percent of the ASBA member boards must vote and three-fourths of all votes must be in the affirmative to amend or repeal a bylaw.

Background: Currently, a minimum of two-thirds (66 percent) of all ASBA members boards must vote in the affirmative to amend or repeal a bylaw.

Proposal C Maricopa USD recommends that a bylaw may be amended or repealed by an affirmative vote of two-thirds of the ASBA member boards that vote.

Background: Currently, a minimum of two-thirds (66 percent) of all ASBA members boards must vote in the affirmative to amend or repeal a bylaw.

Proposal D Tempe ESD proposes an amendment to the change the name of the ASBA Hispanic - Native American Indian Caucus (HNAIC) to the Hispanic - Native American Caucus.

Background: Native American is the term preferred by members of the HNAIC.

Proposal E Gila Bend USD proposes an amendment that will allow a seat on the ASBA Board of Directors for the President and Past President of the Hispanic-Native American Indian Caucus (HNAIC).

Background: Currently the HNAIC has a single ex officio voting seat on the ASBA Board of Directors, which is held by the caucus's sitting president. The caucus presidency (a two-year term) alternates between a Hispanic and a Native American, per HNAIC bylaws, which provides alternating representation on the ASBA Board of Directors.

Proposal F Concho ESD proposes that no action by any delegate or presiding authority shall end debate or discussion at the Delegate Assembly.

Background: Rules of Procedure for the Delegate Assembly are adopted by delegates at the assembly and currently allow delegates to "Call for the Question" to end debate or discussion. The motion requires a two-thirds vote of delegates to pass. Procedural rules for the Delegate Assembly currently are not in ASBA's bylaws.

Proposal G Concho ESD proposes an amendment to establish a Conservative Caucus to support and defend the constitution of the United States.

Background: Per the ASBA Bylaws (Article VII, Section 2. Caucuses), "ASBA caucuses shall exist to enhance the work of the association by addressing the unique needs of member districts. Caucuses are considered to be affiliated with ASBA as a program provider with responsibility for the caucuses. Each caucus is expected to adopt its own bylaws for operating, programming and governing within the context of the relationship with ASBA described herein."

Proposal H Littleton ESD proposes a recommendation that the ASBA Legislative Committee shall hold a delegate assembly workshop in advance of the delegate assembly to orient new or existing members in establishing the political agenda, moving items for floor action, and explaining the process.

Background: Operational matters related to the Delegate Assembly are currently not included in the ASBA Bylaws.

17) **Approve Donations:**

Action /
Passed

Black Mountain:

- Sue Skelley from Living Waters donated 39 Winter Jackets
- The McCormac Family gave \$182 worth of supplies to the GVMS/BM Art Dept.
- Dorothy Buckelew doanted \$65
- The Kingman Center for the Arts donated 15 – 6” x 6” canvases for the Route 66 Gallery Show
- Scooters Mini Golf in BHC, donated a 6-foot sub for staff luncheon
- McKee Foods donated five boxes of Little Debbie treats for the Fall Festival
- Mr. Short donated Art smocks for our Art Classes
- Wal-Mart donated a \$75 gift card to purchase candy for the Fall Festival
- JBBW Professional donated \$50 worth of candy for the Fall Festival
- Black Mountain Parents and Staff donated over 200 bags of candy for our Fall Festival

Lee Williams High School:

- Kim Wardell Thornton, purchased color guard Jackets worth \$200

Kingman Alternative Middle School:

- Diana Swords donated \$50 worth of class room supplies

Manzanita:

- Alex Sullivan donated a \$100 gift card to Dollar Store to Ms. Greshman’s class
- Lingenfelter Center donated \$400 to Student Council
- Coke donated 30 cases of soda for the Fall Festival
- Cosmic Bounce House donated one bounce house for the Fall Festival
- Praxair donated a tank of helium for the Fall Festival
- Stockton Hill Feed & Pet donated a bale of hay for the Fall Festival

Desert Willow Elementary:

- Pepsi donated 300 drinks to the Fall Carnival
- Coca-Cola donated 300 drinks to the Fall Carnival
- Smith’s donated 200 hot dogs & buns for Fall Carnival
- Safeway donated \$25 gift card to the Fall Carnival
- McKee Foods donated 300 snacks to the Fall Carnival
- Cosmic Bounce donated a bounce house for the Fall Carnival

Hualapai Elementary:

- Merlin Brown donated a set of encyclopedias to Janet Wills’ class
- Carol Nefus donated about \$750 worth of school supplies
- Little Debbie donated about \$250 worth of snacks for our Veterans Assembly
- Prince Pools donated \$150 for books
- RM Excavation donated \$150 for books
- Ultimate Shred donated \$40

White Cliffs Middle School:

- Debra Sixta donated Kleenex and pencils
- I & E Solutions LLC donated \$200 to girls’ basketball & \$300.00 to school discretion
- The Stratton Family donated 2400 pencils

Lee Williams High School

- Home Depot donated lumber and material in the amount of \$151.03
- Anderson Ford donated \$200 to Girls Golf
- Donna Kowalski donated \$100 to Interact Club
- Mohave State Bank donated \$150 to Girls Golf
- American Woodmark donated \$250 to Swim Team

Dr. Brock made a motion to approve the listed donations.
 Mrs. Weisser seconded the motion.
 The motion to approve the listed donations passed in favor 5-0.

18) Adjourn

**Action /
Passed**

Dr. Brock made a motion to adjourn the meeting.
 Mr. Ricca seconded the motion.
 The motion to adjourn the meeting passed in favor 5-0.
 Adjourned at 6:38 pm

Dr. Charles Lucero, President

Dr. Jeri Brock, Vice President