

Kingman Unified School District #20
Regular Governing Board Meeting
3033 MacDonald Avenue, Kingman, AZ
February 9, 2016

Call to Order: Meeting was called to order at 5:31 pm.

Pledge of Allegiance: Pledge of Allegiance was said.

Board Members:

Dr. Charles Lucero, President – Present
Ms. Laurie Voss Barthlow, Vice President - Present
Dr. Jeri Brock - Present

Mr. Bruce Ricca - Present
Mrs. Carole Young - Present

Administration Present:

Mr. Roger Jacks, Superintendent
Mrs. Mollie Casson, Director of Exceptional Student Services
Mrs. Heather Shaw Burton, Finance Director

Mrs. Jeri Wolsey, Director Curriculum
Mrs. Chris Nutt, Director Human Resource
Mrs. Kufleitner, Governing Board Secretary

There were approximately 25 school and community members.

Item 4 – Call to the audience:

Cindy Allen – You have heard from me before at the other meeting. I just wanted to say again I am in favor of the 4 day school week. I think it will do good things for our kids and family time. One thing I am a little irritated with even though I have no right to be because I am not an employee, but we are taking the money from the employees. I was always taught if you have a complaint you come with a solution. As far as I know we have never charged registration fees. I know why. It is because people don't have money, but maybe we need to think about that. We need to step up and make the parents more accountable. When I was growing up we paid registration fees. I think we need to look at it to see if there is a possibility. I do like the 4 day week. The late start is kind of iffy. To me late start is not a big deal.

Gerhard Rieke – I have a student at Lee Williams High School. He is a Cambridge student. This paper I am looking at is advantage, advantage, advantage. Advantage for whom? I think it has very little to do with the focus for education. The focus is for students. The paper has no disadvantage, but I think there are some. We are trying to take one full school day away and replace it with what. I think that is a terrible mistake we are trying to do. The amount of teachable material that will be presented in each class is not going away. We would jam the same amount of material in a shorter amount of time. The reason for being a school district is to educate our children. I know we have financial reasons and I don't know too much about that. I like what the other lady said about parent responsibility and I like that a lot. I have never seen a free bus ride. Students for whatever reason have to take a bus and they always had to purchase a bus pass. I am all for parent participation because everything begins at home.

Susan Williams - I have not been involved in coming to the public meetings. How are you going to measure the success of the year round school if you are going to go to a 4 day school? Is there going to be a base rate of injuries for during this extra time and what about the crime rate for when the kids are off?

Item 5 – Reports: Superintendent Roger Jacks – I want to congratulate our cafeteria. They had a very intense audit done from an outside agency. They spent about three days looking at everything. I went over for the findings meeting and there were no significant findings in any area. The comment from the auditor was it was Awesome. I wanted to give kudos to our cafeteria staff and Paula Loomis.

Board – Dr. Lucero – Mr. Ricca and I went to White Cliffs Middle School. We were able to address about 85% of the student body. We talked to them what a Board Member does and about expulsions. We will have Ms. Laurie Voss Barthlow go to Kingman Middle School tomorrow. We will be scheduling a time to go to Black Mountain. Mr. Ricca – we really tried to talk to them about expulsion and explain if you are expelled you cannot attend any public school in Arizona. To be able to come back after an expulsion you would need to come before the Governing Board and request permission. Basically I told them I wanted them to know how important education is in their life time.

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Item 6 – Consent Agenda – Dr. Brock made a motion to approve the items on the consent agenda. Mrs. Young seconded the motion. The motion to approve the consent agenda passed in favor 5-0.

- A. Approve Minutes
 January 27, 2016 Town Hall Governing Board Meeting
 January 12, 2016 Regular Governing Board Meeting
 January 22, 2016 Executive Governing Board Meeting

- B. Approve Vouchers
 1. KUSD Vouchers: 2068, 2070-2079, 2081-2082
 2. KUSD Payroll Vouchers: 34-38, 1040-1044

Members of the public may view the content of the vouchers 24 hours prior to the board meeting in the district office.

C. Approve Certified Personnel Ratification as per attached list, including the following:

	Name	Position	Site	Date
Resignations	Daugherty, Kassandra	Kindergarten	Manzanita	5/31/2016
	Harris, Kathleen	4th Grade	Cerbat	5/31/2016
<i>Revised</i>	Phillips, Gail	Special Ed	Mt Tipton	5/31/2016
	Beloussow, Sabrina	1st Grade	Desert Willow	5/31/2016
Retirements	Harris, Kathleen	4th Grade	Cerbat	5/31/2016
	<i>Revised</i> Dufresne, Terri	6th Grade	Mt Tipton	5/31/2016
Leave of Absence	Martin, William	Science Teacher	Lee Williams	1/4/2016
	Beloussow, Sabrina	1st Grade	Desert Willow	1/7/2016
Employed	Mampuya, Sensei (Listed as transfer on January list)	Math	Kingman High School	1/4/2016
	Smith, DeeAnn	4th Grade	Cerbat	2/1/2016

D. Approve Classified Personnel Ratification as per attached list, including the following:

	Name	Position	Site	Date
Resignations	Brooke Wagner	Account Technician	District Office	1/15/2016
	Cassidy Retherford	Cafeteria Helper	White Cliffs Middle School	1/4/2016
	Santana Solomon	SPED Para educator II	Black Mountain Elementary	1/22/2016
	Rebekah Volker	Nurse	Manzanita Elementary	2/26/2016
	Jennifer Sowers	Food Service Clerk	Food Services	1/15/2016
	Sandra Silva	Cafeteria Helper	Manzanita Elementary	1/15/2016
	Jonathan Owen	Substitute Bus Driver	Transportation	1/8/2016
	Orlanda Burton	Bus Security	Transportation	1/8/2016
	Charles Rowell	Bus Driver in Training	Transportation	1/11/2016
	Shawn Cameron	Bus Driver	Transportation	1/13/2016
	Jennifer Mayo	SPED Para educator IV	Hualapai Elementary	1/11/2016
	Rebecca Osterman	Para educator II	Manzanita Elementary	1/22/2016
	Lisa Faucher	Bus Monitor	Transportation	1/13/2016
	Natalie Sajor	Custodian Lead	White Cliffs Middle School	2/1/2016
	Larry Gehrke	Substitute Bus Security	Transportation	1/14/2016
	Frank Dick	Custodian Lead	Kingman High School	2/5/2016
	Sharon Fitzpatrick	Cafeteria Helper	Kingman Middle School	3/6/2016
	Iris Ashurst	Bus Driver	Transportation	1/22/2016
	Julie Napier	Para educator II	Kingman High School	2/12/2016
	Michael Loftus	Custodian	Mt. Tipton	2/11/2016
	Richard Taylor	Bus Driver	Transportation	2/1/2016

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	James White	Bus Driver	Transportation	2/5/2016
	Katrina White	Attendance Clerk	Black Mountain Elementary	2/12/2016
Retirement				
	Georgia Bird	SPED Para educator IV	Kingman Middle School	1/29/2016
Return from Leave				
	Mehgan Tackett	Para educator II	KAMS @ KHS	1/6/2016
Leave of Absence				
	Virginia Angle	Secretary	Hualapai Elementary School	1/12/2016
Transfers				
	Lee Griffis	Custodian Lead	Desert Willow Elementary	1/6/2016
	Tina Torres	Account Technician	District Office	1/19/2016
	Patricia Schmidt	Cafeteria Helper	Cerbat Elementary	2/5/2016
	Biomara Rios-Marquez	Cafeteria Helper	White Cliffs Middle School	1/19/2016
	Lydia Lara	Substitute Bus Driver	Transportation	12/15/2015
	Jacob Cline	SPED Para educator II	Manzanita Elementary	1/22/2016
	Davina Smith	SPED Para educator II	Lee Williams High School	2/8/2016
	Michael Williams	Substitute Cafeteria Helper	Food Services	2/10/2016
Employed				
	Lara Waits	Program Site Coordinator	Mt. Tipton	1/7/2016
	Bethann Kjellberg	SPED Para educator V	Black Mountain Elementary	1/12/2016
	Brigitte Bartlett	Substitute Bus Monitor	Transportation	1/14/2016
	Robert Baumgardner	Substitute Bus Monitor	Transportation	1/14/2016
	Lori Rankin	Bus Driver in Training	Transportation	1/14/2016
	Larry Gehrke	Substitute Bus Security	Transportation	1/14/2016
	Mario Mairena	Custodian	Kingman Middle School	1/25/2016
	Tracy Kenoyer	Cafeteria Helper	Manzanita Elementary	1/25/2016
	Loeun MaGann	Cafeteria Helper	Kingman High School	1/25/2016
	Salomon Jose Chavez	Bus Driver	Transportation	1/27/2016
	Tenaya Rosas	Bus Monitor	Transportation	1/28/2016
	Cori Thompson	Attendance Clerk	Kingman Middle School	2/1/2016
	Kaara Borker	Substitute CDC Caregiver	La Senita/Little Explorers	2/1/2016
	Samantha Garris	SPED Para educator IV	Kingman High School	2/2/2016
	Julia Temple	SPED Para educator V	La Senita/Little Explorers	2/4/2016

- E. Approve the December, 2015 Financials
- F. Approve the Extra Curricular Activity Fee Schedule
- G. Approve School Fundraisers (listed in board packet)

Item 7- agenda was numbered incorrectly. There is not a number 7 agenda item.

Item 8 - Approve going to a four (4) day a week school week starting with the 2016/2017 school year: Mr. Jacks - about three months ago in the December time frame we started entertaining coming to the Board about going to a 4 day school week. Since I have been here, it has come up numerous times. Usually every three years when we do the calendar. Because it has come up before, we have done research on the disadvantages and advantages. One advantage is saving in transportation, utilities, and services. We could save approximately \$360,000. More importantly we are concerned about academics. The research shows it really depends on the school district. If you don't have community support of 75-80 % you should not do it. The academics was a wash. It did not have a negative or positive effect. We

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shared this at the January Board meeting. We had approximately 100 individuals at the Town Hall meeting. I think the Board felt the majority of those were in favor. We had an Open House from 1-5 in the afternoon. We had 10 individuals attend that. It was pretty much split, 50% in favor and 50% not in favor.

We had surveys on our website. Those who selected "community" 214 responded with 97% in favor, "parents" 120 responded with 92% in favor, "staff" 120 responded with 86% in favor, and "student" 253 responded with 77% in support of the 4 day school week. Most of our schools did some type of survey with their staff and they ranged between 75-90% approval.

We had a good discussion in our administration meeting today. There is some concern over our academic time, but we feel we can work it out.

Ms. Voss Barthlow – I would like to thank the public for coming out for the Town Hall. I feel we had a really good discussion. I know this is one more big change. I would summarize this for my part again, the concern that resonates the most is the longer day is going to be harder for the younger kids. I do acknowledge that concern. The one I am most concerned about is the reduction in academic time, especially at the high school level. I am assuming we are still talking about all the kids in the district going 45-60 minutes longer except for the high school kids. Mr. Jacks – yes, that is about where we are now. All of this can be adjusted and worked out. We will start with elementary – if you take the hours required by the state and add 8 hours for a snow day, which added about 43 minutes to their day. An example is start time 8:35 get out at 4:03 for a worst case scenario. For the middle schools, we are looking at adding approximately one hour to meet the instructional time requirements from the state. For the high schools we continue to have discussion on where that should be. When we look at what the state requires, it was significantly less than what we were already doing. Without late start our high school would be at the least 19 minutes longer than it is now for the day. It could be 20 – 60 minutes longer. What we need to look at is how much longer is the period going to be. If you take a 6 period day and increase the instructional time by 10 minutes, that would be an hour. If you take it from the minimum settings, it would be 4 minutes longer. We would not recommend adding more than 10 minutes per period because that is causing the day to get longer. All of that is very maneuverable.

Ms. Voss Barthlow – I worry in light of the AzMERIT, I feel we are presenting a wrong image to the community.

Mr. Jacks – we have our two high school principals with us tonight. Would you like to hear from them?

Mr. Moomey – we actually talked to our department chairs today. We had the same feeling about losing hours. We feel kids would lose the engagement time after 65 minutes. We need to be more focused on our curriculum and on what our kids are doing. We need to get better aligned and to make sure the kids get what needs to be done in a certain amount of time. Over 65 minutes would be detrimental. Any more time than that would be a waste. It is too difficult to keep kids engaged for longer than 65 minutes.

For ours it would add 25 – 40 minutes. With our athletes, we want to make sure we give kids opportunities to come in after school to get the help they need with tutoring. If we push the time past 4 pm then we are running into 6:30 to 7:00 pm before the students are done and getting home. We need to give our kids time to get their homework done. We would like to provide Friday school every other week.

Ms. Voss Barthlow – I am not saying there is anything is wrong with what you are saying, but what about the other kids getting out after 4 pm?

Dr. Lucero – Mr. Jacks, you are asking us to approve going to 4 day or not, correct? You are still working on the bell times and all of that. We are not doing that at this meeting. Mr. Jacks – correct.

Dr. Brock – if we add 10 minutes a period, one hour a day that is 4 hours. So we are only losing 2 hours. Mr. Moomey – there is a time frame from where we will lose some of those hours, but we are going to make up some of that by adding time to the day. My concern is giving quality time of the day and that we have student engagement, teacher instruction, and good education going on.

Dr. Brock – when we add 10 minutes to a period you have the time to get more in depth and their attention a little longer.

Ms. Voss Barthlow – but we were only talking about the 4 minutes for the high school.

Dr. Brock – up to 45 minutes additional and you get one complete extra day to catch up and feel like I am on top of this before moving on. I feel the one day is super great as a student. If it takes me 4 hours to do a project or get my head around something, I think having a Friday off and not having new information presented would be very beneficial.

Ms. Voss Barthlow – will we have reteach and opportunities on Fridays?

Mrs. Dorner – whether it is 4 day or 5 day or 55 minutes or 65 minutes, it will get it done. We want the academic board to rise up or stay the same, not to go down. If there is a shorter day we are already prepared with a period after

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school for those needing further instruction. If you are on target you can leave otherwise you need to stay for the additional instructional time. That way the teacher does not have all the other students in the mix and can give more help to the ones that need it. It is scary to change the structure because it is historically, but we are going to make it a success.

Mr. Ricca – both of you have said you have plans to make sure it works for the students. The first thing to address is the buses and being late. When I went there was only one high school in the county and you had to come from wherever. With sports it gives them that Friday where they are not missing instruction in the classroom. We are progressing in a way where we have to look at things a little different. We are not the first school to go to a 4 day and make it work.

Mrs. Dorner – we have Cambridge teachers that are excited about the Friday peace. We can only take in so much in a day. We want to support the students during the open wide eye time.

Mrs. Young – I think you have done a wonderful job with Cambridge at Lee Williams High School. I have a granddaughter that is in Cambridge and has been since the beginning. We had quite a learning curve for the students and teachers at the beginning and kids were staying up until 1 am to finish homework. I will say being a grandparent of a Cambridge student, it is a very rigorous program. I do feel a benefit for that Friday off because I think they need time to prepare for the next week.

Ms. Voss Barthlow – I wanted to address something that was brought up in call to the audience. It came up in the Open House we had as well. Sgt. Kunert attended and he was in favor of the four day school week. He felt it would be better for his force and the SRO to have that extra day to do duties they needed to do without the students there.

I have said what my concern is and above that I am in favor of it for the same reasons everyone has said. With the high school principals here I feel better.

Dr. Lucero – I echo everything everyone has said. Right now they are just looking for a yes or no and they will continue to work on the bell and busing schedules.

Dr. Brock made a motion to approve going to a four (4) day a week school week beginning with the 2016/2017 school year. Mr. Ricca seconded the motion. The motion to move to a four (4) day a week school week passed in favor 5-0.

Item 9 – Retaining late start Wednesday if the school district moves to a 4 day a week school week: Mr. Jacks - you heard quite a bit of discussion in our Town Hall meeting. It seems like they were overwhelmingly in favor of not doing a late start Wednesday in our district. One reason we started it was to provide an opportunity for staff meetings and professional development. Given the 4 day week and the fact that the teacher will have 36 contracted hours, there will be plenty of time for professional development and staff meetings. It is our recommendation to do away with late start.

Dr. Brock made a motion to do away with late start Wednesday starting with the 2016/2017 school year. Mrs. Young seconded the motion. The motion to do away with late start Wednesday beginning with the 2016/2017 school year passed in favor 5-0.

Item 10 - Approve the request for a renewal of existing multi-awarded Southwest Hospitality and Lee's Uniforms for District logo shirts and apparel services for an additional year: Mr. Oder – with your permission we can continue with the contract with these vendors. Dr. Lucero – is this the last year on the contract? Mr. Oder – yes, next year we will go out for bids. Dr. Brock made a motion to approve the renewal of the existing multi-awarded Southwest Hospitality and Lee's Uniforms for District logo shirts and apparel services for an additional year. Mrs. Young seconded the motion. The motion to approve the renewal of the existing multi-awarded Southwest Hospitality and Lee's Uniforms for District logo shirts and apparel services for an additional year passed in favor 5-0.

Item 11 - Approve the following high school course; Biomedical Innovations 2 A/B: Mrs. Wolsey – we have Biomedical 1 at Kingman High School right now. We are requesting permission to add Biomedical 2 for those students to continue on with the course. Ms. Voss Barthlow made a motion to approve the Biomedical Innovations 2 high school course. Dr. Brock seconded the motion. The motion passed in favor to approve the Biomedical Innovations 2 course 5-0.

Item 12 – Books on display for the required sixty days, beginning February 9, 2016: Book published from Harper Collins *After the Dancing Days* by Margaret I. Rostkowski ISBN# 978-0064402484; Book published from Dover

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Publications *Grimm's Fairy Tales* by Jacob and Wilhelm Grimm ISBN# 978-0486456560; Book published from Dover Publications *The Legend of Sleepy Hollow and Other Stories* by Washington Irving ISBN# 978-0486466583; Book published from Charles Scribner's Sons *Peter Pan in Kensington Gardens* by J.M. Barrie ISBN# B000GKVLJS or 978-0486466071 by Dover Publications.

Item 13 – Approve Donations: Dr. Brock made a motion to approve the donations with our thanks. Ms. Voss Barthlow seconded the motion. The motion to approve the donations passed in favor 5-0.

Mt. Tipton

- Smith's \$50 gift card
- Cerbat Lanes - coupons for free bowling
- Casa Serrano - certificate for free dinner with dessert
- Canyon 66 Cafe - \$25 Gift Certificate
- Fisherman's Landing - \$600 for Winter Wonderland
- Patsy & Gary Church - Shelving & Racks for store project
- Fisherman's Landing - Giving Tree for 20 families
- Toys for Tots - Toys for 140 students
- Laurie Davis - 2 large cans for spaghetti sauce
 - 2 bags of noodles
 - 2 bags of salad
 - 2 loaves of Italian bread
 - Parmesan Cheese

Lee Williams High School

- Brad and Joan Abraham donated high jump cross bar valued at \$72.95
- Knudtson Law donated \$500.00 towards track uniform

Item 14 – Adjourn: Dr. Brock made a motion to adjourn the meeting. Ms. Voss Barthlow seconded the motion. The motion to adjourn passed in favor 5-0.

Adjourn 6:31 pm

Dr. Charles Lucero, President

Ms. Voss Barthlow, Vice President